

July 2026 – Job Advert

Part-time Adult Bereavement Specialist (20 hours per week)

Fixed-term contract – one year

Closing Date: 14 August 2026

Cruse Bereavement Support Isle of Man (Cruse IOM) is a charity that provides emotional and practical support for children, young people and adults who have been bereaved. Cruse provides support for all deaths – unexpected or expected, no matter how long has passed since the death.

Cruse IOM is looking to appoint a part-time an Adult Bereavement Specialist to deliver structured one-to-one and group bereavement support. This role will involve providing support in a variety of settings – an individual's home, prison, other external locations, telephone or online (Zoom or Teams) or in Cruse's therapy rooms. The role will involve one evening working to 7pm.

This role includes identifying and delivering an individual programme of appropriate bereavement support for adults from the age of 18 upwards.

A strong understanding of safeguarding, confidentiality, information sharing and the rules around GDPR is important. The individual will lead by example, drawing on your own professional experience and working within established Cruse IOM guidelines.

Requirements

Although not essential, preference will be given to those who hold a bereavement qualification and who possess a knowledge of the processes of grief, loss, change and ongoing impact on the person's future.

A sound background in counselling is also desirable.

If the successful applicant does not possess these qualifications, it is expected that they will complete relevant training to gain accreditation through Cruse IOM when the next course is run in in October 2026*. They will have a good understanding of issues which may arise as the result of bereavement and will have demonstrated practical, therapeutic and immediate interventions.

Good assessment skills and a willingness to work flexible hours and occasional weekends are also required. Access to a vehicle is essential, for which the appropriate mileage rate will be paid. The post is subject to an Enhanced Disclosure and Barring Service (DBS) check and reference checks.

In return we can offer the successful applicant a competitive remuneration package.

Further information including a job description can be downloaded from the Cruse IOM website or by contacting 668191, option 2 or emailing Cruse's Chief Executive, Mary Doyle at mary@cruse.org.im

To apply please send a covering letter and CV to Cruse Bereavement Support Isle of Man, Premier House, 1 Carrs Lane, Tromode, IM4 4QB.

*the three month training course consists of 8 x full days commitment – click link for details. It is essential to attend all of these dates.