

Person Specification

Post Title: Part Time Children and Young People Bereavement Specialist

REQUIREMENTS	ESSENTIAL	DESIRABLE
Education, Training and Development	<ul style="list-style-type: none"> • Recognised current counselling, educational, social care or health qualification. • Up to date safeguarding training. 	<ul style="list-style-type: none"> • Bereavement training. • Cruse accredited Bereavement Volunteer.
Knowledge/Experience	<ul style="list-style-type: none"> • Ability to assess the therapeutic needs of bereaved children and families and implement appropriate support. • Have sufficient understanding of the bereavement support process and relationship so that a realistic decision can be made as to the suitability of bereavement support. • Be prepared to imaginatively and creatively plan, lead and assist with initiatives such as regular social group activities, family days, residential weekends, etc. • Source and attend regular CPD sessions. 	<ul style="list-style-type: none"> • Extensive experience in working with children and young people in a therapeutic setting, ideally following bereavement. • Knowledge of capacity of young people – e.g. Gillick competence. • Understanding of equality, diversity and inclusivity. • Understanding of mental health issues and how wellbeing can be affected by the death of a significant person in a CYP's life, e.g. ACE.
Skills and Abilities	<ul style="list-style-type: none"> • Have knowledge, relationships and contacts within other organisations so that appropriate onwards referrals can be made without delay. • Ability to write clear and accurate reports and to maintain appropriate records regarding client and other work. • Ability to lead confidently and participate in teamwork with other Cruse IOM members, work in collaboration with others and work co-operatively with other agencies. • Knowledge of the current IOM Safeguarding and Protection procedures for Adults and Children. 	

	<ul style="list-style-type: none"> • Have good listening skills and a manner that encourages a climate for safe and trusting relationships. • Understand the need for confidentiality and undertake to follow Cruse guidelines. • Exhibit a willingness to evaluate one's attitudes, feelings and beliefs and demonstrate the ability to be a reflective practitioner. • Good organisational skills. • Be involved in training and teaching both within Cruse and to external agencies. • Have strong presentation skills and provide support in small or large groups and on an individual basis. • Have an understanding of and a commitment to equal opportunities and anti-discriminatory practice. • Access peer and individual supervision at least on a monthly basis. 	
Personal Qualities	<ul style="list-style-type: none"> • Willingness to work flexibly. • A commitment to the evaluation of services. • Relates well to children and adults. • Ability to work under pressure. • Enthusiasm, energy, empathy and sense of humour with a strong core value of making children and young people's lives better – e.g. building resilience for life. 	
Other Requirements	<ul style="list-style-type: none"> • Follow the policies of Cruse Bereavement Support Isle of Man. • Full, clean driving licence with car available for work purposes. • Flexible to work evenings and weekends. 	