

Person Specification

Post Title: Part Time Children and Young People Bereavement Specialist

REQUIREMENTS	ESSENTIAL	DESIRABLE
Education, Training and Development	<ul style="list-style-type: none"> Recognised current counselling, educational, social care or health qualification. Up to date safeguarding training. 	<ul style="list-style-type: none"> Bereavement training. Cruse accredited Bereavement Volunteer.
Knowledge/Experience	<ul style="list-style-type: none"> Ability to assess the therapeutic needs of bereaved children and families and implement appropriate support. Have sufficient understanding of the bereavement support process and relationship so that a realistic decision can be made as to the suitability of bereavement support. Be prepared to imaginatively and creatively plan, lead and assist with initiatives such as regular social group activities, family days, residential weekends, etc. Source and attend regular CPD sessions. 	<ul style="list-style-type: none"> Extensive experience in working with children and young people in a therapeutic setting, ideally following bereavement. Knowledge of capacity of young people – i.e. Gillick competence. Understanding of equality, diversity and inclusivity. Understanding of mental health issues and how wellbeing can be affected by the death of a significant person in a CYP's life, e.g. ACE.
Skills and Abilities	<ul style="list-style-type: none"> Have knowledge, relationships and contacts within other organisations so that appropriate onwards referrals can be made without delay. Ability to write clear and accurate reports and to maintain appropriate records regarding client and other work. Ability to lead confidently and participate in teamwork with Cruse members, work in collaboration with others and work co-operatively with other agencies. Knowledge of the current IOM Safeguarding and Protection procedures for Adults and Children. 	

	<ul style="list-style-type: none"> • Have good listening skills and a manner that encourages a climate for safe and trusting relationships. • Understand the need for confidentiality and undertake to follow Cruse guidelines. • Exhibit a willingness to evaluate one's attitudes, feelings and beliefs and demonstrate the ability to be a reflective practitioner. • Good organisational skills. • Be involved in training and teaching both within Cruse and to external agencies. • Have strong presentation skills and provide support in small or large groups and on an individual basis. • Have an understanding of and a commitment to equal opportunities and anti-discriminatory practice. • Access peer and individual supervision at least on a monthly basis. 	
Personal Qualities	<ul style="list-style-type: none"> • Willingness to work flexibly. • A commitment to the evaluation of services. • Relates well to children and adults. • Ability to work under pressure. • Enthusiasm, energy, empathy and sense of humour with a strong core value of making children and young people's lives better – e.g. building resilience for life. 	
Other Requirements	<ul style="list-style-type: none"> • Follow the policies of Cruse Bereavement Support Isle of Man. • Full, clean driving licence with car available for work purposes. • Flexible to work evenings and weekends. 	